



LINEX Sp. z o.o.
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ENVIRONMENTAL POLICY

LINEX Sp. z o. o., as one of the Polish market leading manufacturers of automotive control cables, conduits and casings, undertakes actions related to the protection of the natural environment appropriate to the scale and possibilities of its impact on the environment.

We strengthen our success taking into account all the factors arising from the context of our activity considering the decisions made from the point of view of our customers, employees, suppliers and contractors, and other parties related to the activity of our organization.

We consider perfect implementation of business and quality processes as inviolable basis of market and economic success while meeting all applicable compliance requirements, directly and indirectly related to the reduction of negative effect on the environment.

Our environmental orientation aims to improve the environmental results. It is implemented through ongoing improvement methods of the Environmental Management System based on the requirements of the PN-EN ISO 14001: 2015 standard.

The effective functioning of the Environmental Management System enables us to reduce the negative impact of our production activity on the natural environment in the scope and area appropriate to the current technical and financial possibilities of the Company.

The foregoing objectives we achieve in accordance with the following:

- **consideration of the environmental life cycle aspects at the stage of product implementation,**
- **continuous competence development, including the crew's skills to protect the natural environment,**
- **increase environmental awareness among employees, who work under the supervision,**
- **informing and raising awareness of the environmental policy, goals and tasks as well as accepted standards of conduct at all levels of management and in all workplaces,**
- **implementation of modern technical and organizational solutions with a specific focus on the environmental impacts minimalization,**
- **resource management and waste reduction sustainability,**
- **reduction, where possible, of all emissions to the atmosphere, including greenhouse gases,**
- **responsible management of the chemicals used to ensure the protection of employees' health and the natural environment care in the workplace,**
- **introduction of alternative energy sources, in particular, renewable ones,**
- **analysis and control of environmental impacts as part of the environmental management programs implementation.**
- **Continuous improvement toward energy efficiency**

The responsibility for the joint policy implementation is adequately shared between all employees, who are given tasks and rights, with full description and effective communication of the appropriate operational criteria.

Considering the Environmental Management System as an effective tool to implement our company's policy, I declare to provide facilities and resources, support, and personally commit to its implementation and continuation, what should guarantee to achieve set targets.